

**ALABAMA BOARD OF PHARMACY
BUSINESS MEETING MINUTES
February 11, 2026**

President Thomas H. Cobb called the February 11, 2026, meeting of the Alabama Board of Pharmacy to order at 9:06 a.m. to conduct necessary business. The meeting was held at the office of the Alabama Board of Pharmacy, 111 Village Street, Birmingham, Alabama 35242.

The following Board members were present:

Thomas H. Cobb	President
Stacy Giles	Vice President
Johnny Brooklere	Treasurer
Brandon Hicks	Member
Darrelle Knight	Member
Jeb Mitchell	Member
Alecia Booker	Member

As of February 11, 2026, there remained two positions on the Board as to which appointments had not yet been made and finalized pursuant to Act No. 2025-372. Therefore, only seven of the nine statutorily-authorized Board members were present.

Alabama Board of Pharmacy staff members present in person or via WebEx teleconference were:

Aaron Dettling, Board Counsel	Todd Brooks, Investigator
Scott Daniel, Licensing Counsel	Cristal Anderson, Dir. of Compliance
Jon Linna, Executive Secretary	Anne Marie Nolen, Admin. Supervisor
Casey Shaw, Chief Investigator/HR	Rebecca Tindle, Licensing Supervisor
Glenn Wells, Investigator	Wendy Passmore, Operations Manager
Richard Lambruschi, Investigator	Patty Wright, Inspection/Case Coordinator
Mark Delk, Investigator	Terry Lawrence, IT Manager

Members of the public present in person or via WebEx teleconference were:

Jim Driskell	Emily Green	Jennifer Clark
Logan Gray	Joseph Kreps	Jessica Hamilton
Evelyn H. Senwo	Jack Wanschek	Vivian Brooklere
Melissa Pharo	Tamra Foshee	Wayne F. Cornutt
Kristian Stroom	Josh Hardin	Jacey Cox
Roland Naseman	Blake Butler	Vicki Walker
Jeenu Philip	Robert Blakney	Emma Atkinson
Heather Hughes	Nick Carter	Mary Alice McElheney Davis
Susan DeMonico	Scott Tomerlin	Carrie Kreps
Kelli Littlejohn	Danielle DiCiolla	Allison Souders
Tara Queen	Arin Wallace	Julie Jordan
Kimberly Rogers	Allyson Gilliam	Leisa Johnson
Chris Kowalski	Roxanna Roque	Ben McDonald
Jennifer Campbell	Erin Keck	Cayla Hicks

L. Major
Kyle Sexton
Robyn Ledbetter
Donesha Bolden
Tim Rowland
Berkley Sykes
Robert Valadez
Amber Peacock
Tia Sutton
Seth Gross
Leigh Ann Ross
Joe King Chavers

Louise Jones
Evelyn Nchako Senwo
Anthony Brooklere
Carley Horner
Jeff Church
Tracy Odom
Diamond Haley
Tracy Carter
Danielle Cole
Tiffany Mitchem
Helen Cardona
Misty Gaddis

Sydney Willmann
Heather Vega
Jeremy
John
CK
Tara
Call-in User_1
Call-in User_2
Caller 1
Caller 10

1. INVOCATION AND PLEDGE OF ALLEGIANCE

The invocation was given by Mr. Brooklere followed by recitation of the Pledge of Allegiance.

2. ROLL CALL

Executive Secretary Linna called the roll. All Board members, with the exception of the two members not yet appointed to the Board, were present and a quorum was established.

3. MOTION TO ADOPT AGENDA

President Cobb called for a motion to adopt the agenda. A motion was made by Ms. Giles and seconded by Mr. Brooklere to adopt the agenda. A vote was taken and the motion to adopt the agenda passed unanimously. No nays or abstentions recorded.

4. APPROVAL OF MINUTES

A motion was made by Mr. Brooklere and seconded by Dr. Hicks to approve the January 26, 2026, business meeting minutes. A vote was taken and the motion to approve the January 26, 2026, business meeting minutes passed with aye votes from Dr. Cobb, Ms. Giles, Mr. Brooklere, Dr. Hicks, Dr. Knight, and Ms. Booker. Dr. Mitchell abstained. No nays recorded.

A motion was made by Dr. Hicks and seconded by Mr. Brooklere to approve the January 26, 2026, interview minutes. A vote was taken and the motion to approve the January 26, 2026, interview minutes passed unanimously. No nays or abstentions recorded.

5. PRESENTATION

Emily Green gave a presentation requesting a pharmacy services permit for EP Pharmacy Consultants. EP will provide remote patient monitoring for physicians' offices. A motion to approve the pharmacy services permit was made by Ms. Giles and seconded by Mr. Brooklere. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.

6. WELLNESS COMMITTEE REPORT

Mr. Shaw gave Dr. Garver's Wellness Committee report as follows:

Current work-Pharmacists:

- One pharmacist is in treatment for a relapse after being in the program for a year and is being held out at the recommendation of the treatment center to work on a stable home environment. This pharmacist will come before the Board in March 2026.

- One pharmacist is in treatment and doing well after he and his dad requested the Board's assistance. This pharmacist is under a voluntary surrender.
- One pharmacist is having more treatment for alcohol abuse. He/she has completed four months of a lengthy alternative treatment due to severe financial restrictions. This pharmacist is doing well and is under a voluntary surrender.
- One pharmacist completed eight weeks of treatment for a relapse, is being held out by order of the Board, and is being monitored at this time. He/she is under a voluntary surrender.
- One pharmacist has relapsed with alcohol and is considering his/her options but has signed a voluntary surrender.
- One pharmacist relapsed while in a halfway house. He/she has been dismissed from Bradford for noncompliance and is under a voluntary surrender. Dr. Garver has been unable to contact this pharmacist.
- One pharmacist has relapsed by diversion and is weighing his/her options under a voluntary surrender.

Current work-Students:

- One student that went for an alcohol abuse evaluation is under a monitoring contract and a voluntary surrender. This student has petitioned to have his/her license reissued. Dr. Garver does advocate for this student.
- One student is going for an evaluation due to a positive screen at school.

7. TREASURER'S REPORT

Mr. Brooklere gave the treasurer's report. As of January 31, 2026, total revenues for the fiscal year are 69.63 percent of annual budget. Operating expenses for the fiscal year are 32.07 percent of annual budgeted amounts. Licensing fees are 70.81 percent of budget projections. Postage is at 86.6 percent of budget due to the annual purchase of postage in January. Only small additional purchases are anticipated.

Mr. Brooklere thanked The Driskell CPA Firm for meeting with Mr. Brooklere and Mr. Linna to further explain details related to the Board's expenses and budget items. He also advised that all financial information is listed on the Board website.

A motion was made by Ms. Giles and seconded by Dr. Hicks to accept the treasurer's report. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.

8. CHIEF INVESTIGATOR'S REPORT

Chief Investigator Casey Shaw gave his report as follows:

- During January 2026, investigators completed 149 compliant inspections. Of those 149

inspections, there were zero issues observed that would rise to the level of generating a complaint or a statement of charges. There were 24 complaints received and 24 investigations were completed. Of those 24 complaints, two matters have been referred to legal counsel for further review regarding potential Pharmacy Practices Act violations that may result in issuance of a statement of charges.

- Also during January, investigators attended the Alabama Association of Regulatory Boards' annual certified investigator training, which included sessions on report writing, testifying, the use of artificial intelligence (AI) in investigations, and case studies involving trending fraudulent practices. Investigators also attended a human trafficking course conducted in partnership with the United States Department of Justice.
- Two pharmacy burglaries and one pharmacy robbery have been reported since the last Board meeting. The burglaries occurred in the central and northern districts of Alabama and a daytime robbery occurred in the central district. Mr. Shaw encouraged everyone to maintain situational awareness and report any break-ins, suspicious activity, or criminal incidents to ALBOP.
- Mr. Shaw provided Board members with a list of current vehicles with their year and mileage, along with research from the GSA US Department of Transportation and National Association of Fleet Administrators on how to evaluate for vehicle replacement.

One vehicle is out of commission as it needs a new motor. Three vehicles are at mileages higher than what is suggested for replacement with them having mileages of 189,000, 146,000, and 139,000. The Board is also without a spare vehicle at this time. Delivery of a new vehicle will take 30 to 90 days.

During the January meeting, the Board voted to purchase one vehicle. A motion was made to purchase a total of two vehicles as allotted in the budget by Ms. Giles and seconded by Dr. Hicks. A vote was taken and the motion passed with aye votes from Ms. Giles, Dr. Hicks, Dr. Knight, Dr. Mitchell, and Ms. Booker. Mr. Brooklere voted nay. No abstentions recorded.

9. EXECUTIVE SECRETARY'S REPORT

Executive Secretary Jon Linna gave his report, which consisted of the following:

- The deadline for on-time renewal for pharmacy technicians, interns/externs, designated representatives, and facilities has passed. Users renewing late will need to access the ALBOP licensure Gateway on the website.
- Since the last Board meeting, one pharmacy in Huntsville has closed.
- To date, there is no update regarding the two vacant Board seats.
- Welcome to Mr. Aaron Dettling in his official capacity as general counsel for the Board.
- The Board's contract with The Driskell CPA Firm has been fully executed. Mr. Brooklere, Ms. Giles, and Mr. Linna met with Mr. Driskell and his team to review agency vendors.

- Mr. Linna and Boad staff met with Christine Cook, the state chief procurement officer. She clarified a number of processes that have been challenging to navigate through procurement and is thankful for the time Ms. Cook spent with the Board staff.
- Mr. Dettling and Mr. Linna reviewed rules in compliance with Act 2025-375 with the staff and the Board's report has been submitted to legislators. Other rules were also reviewed.
- Mr. Linna and Mr. Dettling had a conversation with Senator Tuberville's health policy team and his chief of staff. They discussed the structure and mission of the Board in addition to sharing their own professional experience. It was clear that Mr. Tuberville values the profession of pharmacy and often primary healthcare, especially in rural communities.
- Mr. Linna encouraged all pharmacists to create PDMP accounts. Pharmacies should also check their software vendors to enable a realtime PDMP interface. Many vendors have interfaces with PDMP that just need to be enabled for in-process PDMP checks.
- Mr. Linna provided the Board with a Burgess Interiors quote for a council table in July for just under \$15,500. Mr. Linna is awaiting response to a request for updating pricing. He is also in contact with the Department of Corrections to receive a quote.
- Mr. Linna provided two draft letters on the Board's position on hydroxychloroquine being sold without a prescription for the Board members' review. A motion to send the condensed version of the letter was made by Mr. Brooklere and seconded by Ms. Giles. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.

10. ATTORNEY REPORT

Mr. Dettling gave his first official report as Board counsel. He thanked the Board for their confidence in him.

11. LEGISLATIVE CONSULTANT

Mr. Logan Gray reported that the legislature is busy and moving at a fast pace.

12. RECESS

A brief recess was taken from 9:49 a.m. to 10:01 a.m.

13. OLD BUSINESS

- A public hearing on Rule 680-X-2-.05, Community Pharmacies, was held. Dr. Newman with the Alabama Department of Insurance commented regarding this rule. A motion was made by Mr. Brooklere and seconded by Ms. Giles to repeal the current version of Rule 680-X-2-.05 and replace with the edited version of Rule 680-X-2-.05. A vote was taken and the motion to repeal and replace with the edited version of Rule 680-X-2-.05 passed unanimously. No nays or abstentions recorded.
- A public hearing on Rule 680-X-2-.14, The Role of Pharmacy Technicians, was held. A motion was made by Ms. Giles and seconded by Mr. Brooklere to adopt Rule 680-X-2-.14 without change. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.

- A public hearing on Rule 680-X-2-.16, Practical Training Programs Standards, was held. A motion was made by Ms. Giles and seconded by Mr. Brooklere to adopt Rule 680-X-2-.16 without change. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.
- A public hearing on Rule 680-X-2-.14, The Role of Pharmacy Technicians, was held. A motion was made by Ms. Giles and seconded by Mr. Brooklere to adopt Rule 680-X-2-.14 without change. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.
- A public hearing on Rule 680-X-2-.23, Drug Manufacturers; Wholesale Distributors; Private Label Distributors; Repackagers, Third-Party Logistics providers, Outsourcing Facilities; Reverse Distributors; Retail Medical Oxygen Suppliers, was held. A motion was made by Ms. Giles and seconded by Dr. Hicks to adopt Rule 680-X-2-.23 without change. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.
- A public hearing on Rule 680-X-2-.34, Fees for Applicants for Pharmacist License and Biennial License Renewal, was held. A motion was made by Ms. Giles and seconded by Dr. Hicks to adopt Rule 680-X-2-.34 without change. A vote was taken and the motion passed with aye votes from Ms. Giles, Mr. Brooklere, Dr. Hicks, Dr. Mitchell, and Ms. Booker. Dr. Knight abstained. No nays recorded.
- A public hearing on Rule 680-X-2-.35, Fees for Initial Pharmacy Permits, Biennial Permit Renewal, and Transfer of Ownership, was held. After a discussion, the following amendment was suggested, “(2) The fee for biennial renewal of a pharmacy permit shall be \$150.00. The fee for biennial renewal of a pharmacy services permit shall be \$100.00. The fee for biennial renewal of a non-resident pharmacy permit or pharmacy services permit shall be \$600.00,” to reduce the fee for renewal of a pharmacy services permit. A motion was made by Ms. Giles and seconded by Mr. Brooklere to adopt Rule 680-X-2-.35 with the requested change. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.

(A recess was held from 10:56 a.m. to 11:10 a.m.)

- A public hearing on Rule 680-X-2-.40, Nondisciplinary Penalties, was held. A lengthy discussion was held about this rule along with comments from Mr. Philip. A motion was made by Ms. Giles and seconded by Dr. Hicks to amend the proposed rule by striking technician training from the nonresident pharmacy table and changing the term entity to permittee throughout the rule and tables. A vote was taken and the motion to amend the proposed rule passed with aye votes from Dr. Cobb, Ms. Giles, Mr. Brooklere, Dr. Hicks, Dr. Knight, and Ms. Booker. Dr. Mitchel voted no. No abstentions recorded.

A motion was then made by Ms. Giles and seconded by Dr. Hicks to adopt Rule 680-X-2-.40, Nondisciplinary Penalties, with change. A vote was taken and the motion passed with aye votes from Dr. Cobb, Ms. Giles, Mr. Brooklere, Dr. Hicks, and Ms. Booker. Dr. Knight abstained. Dr. Mitchell voted no.

- Rule 680-X-2-.50, Civil Penalties, and Rule 680-X-A, Appendices, are both in the rulemaking process. Both of these rules are proposed to develop a civil penalty schedule as mandated by Act 2025-372. The public hearing is scheduled for March 18, 2026. Comments are due to Anne Marie Nolen at anolen@albop.com by end of business on March 13, 2026.
- The civil penalty schedule was reviewed by the Board. Dr. Cobb suggested amendments to the civil penalty schedule to reduce pharmacy technician fines by one-half in instances where the fine amount is the same as that imposed on a pharmacist. A motion was made by Ms. Giles and seconded by Dr. Hicks to begin the rulemaking process for Rule 680-X-2-.50, with the suggested amendments. A vote was taken and the motion to begin the rulemaking process for Rule 680-X-2-.50, with suggested amendments, passed unanimously. No nays or abstentions recorded.
- A discussion was held regarding Board member travel. A motion was made by Ms. Giles and seconded by Dr. Hicks to schedule interviews at Samford University for its P4 students on April 14, 2026, at 4:00 p.m., after the Board appearances. A vote was taken and the motion to schedule interviews at Samford University for its P4 students on April 14, 2026, at 4:00 p.m. passed unanimously. No nays or abstentions recorded.
- After research by Board staff, it was determined recordings of the monthly Board meetings may be put on YouTube for no additional fee. A motion to launch a pilot (beta) phase of recording and posting business meetings on YouTube, with the understanding that processes may be refined during the trial period was made by Ms. Giles and seconded by Mr. Brooklere. A vote was taken and the motion to launch a pilot beta phase of recording and posting business meetings on YouTube passed unanimously. No nays or abstentions recorded.
- For the open receptionist position, the Board staff posted the job and sent a mass email to all licensed technicians. There were 98 applicants to the position. Mr. Shaw is currently narrowing down the applications and will begin interviews soon.

14. NEW BUSINESS

- A request from Thomas Hospital, in collaboration with its Malbis Free Standing Emergency Department, was received requesting permission for the Malbis Freestanding Emergency Department to directly dispense doxycycline and metronidazole as prophylactic therapy for the prevention of sexually transmitted diseases to sexual assault victims through its sexual assault nurse examiner (SANE) program when its on-site retail pharmacy is closed. A motion was made by Mr. Brooklere and seconded by Ms. Giles to approve Malbis Freestanding Emergency Department to directly dispense doxycycline and metronidazole when its retail pharmacy is closed to sexual assault victims. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.
- A request was received where a single pharmacist served as a dual pharmacist in charge for a two-entity business that each pharmacy was only open 20 hours per week. The individually initially granted permission to be a dual PIC has left the entity and a new PIC needs to be substituted. However, prior permission was given to the individual pharmacist

and not the entity. A motion was made by Ms. Giles and seconded by Dr. Knight to approve the request for dual supervising pharmacist be transferred to a new supervising pharmacist. A vote was taken and the motion to approve the request for dual supervising pharmacist be transferred to a new supervising pharmacist passed unanimously. No nays or abstentions recorded.

Dr. Nolen then clarified if the entity were to have another change in supervising pharmacist, if another request for permission of the Board be made. Dr. Cobb responded that it is the entity that has the ability to have the dual supervising pharmacist and as long as the business does not change substantially, a future request for permission is not necessary.

- Pursuant to Act 2025-372, the Board has identified any rules that conflict with Alabama Code Section 34-23 and the Board's plan for how to bring those rules in compliance with Chapter 23 should be submitted no later than October 21, 2026. The six rules identified are as follows:
 - 680-X-1-.01, Organization
 - Will need to amend language to reflect new board member composition
 - 680-X-1-.02, Office of General Counsel
 - Will need to add this rule to describe the two branches of the Office of General Counsel
 - 680-X-2-.23, Drug Manufacturers; Wholesale Distributors; Private Label Distributors, Repackagers, Third-Party Logistics Providers, Outsourcing Facilities; Reverse Distributors; Retail Medical Oxygen Suppliers
 - Will need to remove language of civil penalty fines, as that will now be reflected in its own civil penalty rule
 - 680-X-2-.36, CE for Pharmacists
 - Will need to remove language of non-disciplinary penalty options, as that will now be reflected in its own non-disciplinary rule
 - 680-X-2-.37, CE for Pharmacy Technicians
 - Will need to remove language of non-disciplinary penalty options, as that will now be reflected in its own non-disciplinary rule
 - 680-X-3-.03, Time and Method of Payment; Renewal and Non-disciplinary Penalty for Late Renewal of Controlled Substances Permit
 - Will need to remove language of non-disciplinary penalty options, as that will now be reflected in its own non-disciplinary rule

Proposal drafts for all six rules were provided.

A motion was made by Ms. Giles and seconded by Dr. Hicks to begin the rulemaking process on Rule 680-X-1-.01, Organization. A vote was taken and the motion to begin the rulemaking process passed unanimously. No nays or abstentions recorded.

A motion was made by Ms. Giles and seconded by Dr. Hicks to begin the rulemaking process on Rule 680-X-1-.03, Office of General Counsel. A vote was taken and the motion to begin the rulemaking process passed unanimously. No nays or abstentions recorded.

A motion was made by Ms. Giles and seconded by Dr. Hicks to begin the rulemaking process on Rule 680-X-2-.23, Drug Manufacturers; Wholesaler Distributors; Private Label Distributors, Repackagers, Third-Party Logistics Providers, Outsourcing Facilities; Reverse Distributors; Retail Medical Oxygen Suppliers. A vote was taken and the motion to begin the rulemaking process passed unanimously. No nays or abstentions recorded.

A motion was made by Ms. Giles and seconded by Dr. Hicks to begin the rulemaking process on Rule 680-X-2-.36, CE for Pharmacists. A vote was taken and the motion to begin the rulemaking process passed unanimously. No nays or abstentions recorded.

A motion was made by Ms. Giles and seconded by Dr. Hicks to begin the rulemaking process on Rule 680-X-2-.37, CE for Pharmacy Technicians. A vote was taken and the motion to begin the rulemaking process passed unanimously. No nays or abstentions recorded.

A motion was made by Ms. Giles and seconded by Dr. Hicks to begin the rulemaking process on Rule 680-X-3-.03, Time and Method of Payment for Renewals and Nondisciplinary Penalties for Late Payments of Controlled Substance Permits. A vote was taken and the motion to begin the rulemaking process passed unanimously. No nays or abstentions recorded.

- Dr. Cobb suggested Board staff to generate a report of how many individuals and entities and which categories they fall in that have been waiting for the nondisciplinary penalty schedules and to consider dispensing with those matters at a minimum fine in masse. He suggested just counts of individuals and entities in each category, not names, is sufficient. A motion was made by Ms. Giles and seconded by Dr. Hicks task Board staff with generating that report and provided the information to the Board. A vote was taken and the motion to task the Board staff to generate a report of the number of individuals and entities and their respective categories passed unanimously. No nays or abstentions recorded.

15. ADJOURN

The meeting was adjourned at 12:05 p.m.



Thomas H. Cobb, President



Jon M. Linna, Executive Secretary

3/18/20

Date