

**ALABAMA BOARD OF PHARMACY
BUSINESS MEETING MINUTES
January 14, 2026**

President Thomas H. Cobb called the January 14, 2026, meeting of the Alabama Board of Pharmacy to order at 9:03 a.m. to conduct necessary business and determined a quorum was present. The meeting was held at the office of the Alabama Board of Pharmacy, 111 Village Street, Birmingham, Alabama 35242.

The following Board members were present:

Thomas H. Cobb	President
Stacy Giles	Vice President
Johnny Brooklere	Treasurer
Brandon Hicks	Member
Darrelle Knight	Member
Jeb Mitchell	Member
Alecia Booker	Member

As of January 14, 2026, there remained two positions on the Board as to which appointments had not yet been made and finalized pursuant to Act No. 2025-372. Therefore, only seven of the nine statutorily-authorized Board members were present.

Alabama Board of Pharmacy staff members present in person or via WebEx teleconference were:

Scott Daniel, Licensing Counsel	Cristal Anderson, Dir. of Compliance
Jon Linna, Executive Secretary	Anne Marie Noten, Admin. Supervisor
Susan Alverson, Dir. of Legislative Affairs	Rebecca Tindle, Licensing Supervisor
Casey Shaw, Chief Investigator	Wendy Passmore, Operations Manager
Glenn Wells, Investigator	Terry Lawrence, IT Manager
Mark Hebert, Investigator	

Members of the public present in person or via WebEx teleconference were:

Aaron Dettling	Tamra Foshee	Tracy Carter
Jim Driskell	Robert Blakney	Leigh Ann Ross
Logan Gray	Kelli Newman	Jack Wanschek
Heather Hughes	JK	Meredith Townsend
Roland Naseman	Sydney Willmann	Danielle DiCiolla
Jasmine Thomas	Julie Lasseigne	Louise Jones
Melissa Pharo	Allison Souders	Danielle Cole
Berkley Sykes	Tia	Tara Queen
Jeff Church	Ronda Lacey	Susan Cobb
Seth Gross	Mark Johnston	Brittany Shaddix
Adam Stucki	Kyle Sexton	Heather Vega
Sarah Cronin	Donna Huggins	Mary Alice McElheney
Jessica Gable	Kathryn Lenz	Jordan Beatty
Robyn Ledbetter	Cayla Hicks	Amber Peacock

Call-in User_1
Blake Butler
T. Luu
Mary Bell

Susan DelMonico
Anne Snell
Joseph C. Kreps
Allyson Gilliam

Audrey Greene
Tara Gant
Rebecca
Caller 1

1. INVOCATION AND PLEDGE OF ALLEGIANCE

The invocation was given by Mr. Brooklere followed by recitation of the Pledge of Allegiance.

2. MOTION TO ADOPT AGENDA

President Cobb called for a motion to adopt the agenda. A motion was made by Mr. Brooklere and seconded by Ms. Giles to adopt the agenda. A vote was taken and the motion to adopt the agenda passed unanimously. No nays or abstentions recorded.

3. APPROVAL OF MINUTES

A motion was made by Mr. Brooklere and seconded by Ms. Giles to approve the December 16, 2025, hearing minutes. A vote was taken and the motion to approve the December 16, 2025, hearing minutes passed with aye votes from Dr. Cobb, Ms. Giles, Mr. Brooklere, Dr. Hicks, Dr. Knight, and Ms. Booker. Dr. Mitchell abstained. No nays recorded.

A motion was made by Mr. Brooklere and seconded by Ms. Giles to approve the December 17, 2025, business meeting minutes. A vote was taken and the motion to approve the December 17, 2025, business meeting minutes passed with aye votes from Dr. Cobb, Ms. Giles, Mr. Brooklere, Dr. Hicks, Dr. Knight, and Ms. Booker. Dr. Mitchell abstained. No nays recorded.

A motion was made by Mr. Brooklere and seconded by Ms. Giles to approve the December 17, 2025, interview minutes. A vote was taken and the motion to approve the December 17, 2025, interview minutes passed with aye votes from Dr. Cobb, Ms. Giles, Mr. Brooklere, Dr. Hicks, Dr. Knight, and Ms. Booker. Dr. Mitchell abstained. No nays recorded.

4. WELLNESS COMMITTEE REPORT

Mr. Shaw gave Dr. Garver's Wellness Committee report.

Current work-Pharmacists:

- One pharmacist is in treatment for a relapse after being in the program for a year and is being held out at the recommendation of the treatment center to work on a stable home environment. This pharmacist will come before the Board in March 2026.
- One pharmacist is in treatment and doing well after he and his dad requested the Board's assistance. This pharmacist is under a voluntary surrender.
- One pharmacist is in treatment for alcohol abuse after attending two noncertified treatment centers. This pharmacist is doing well and on track with the treatment schedule.
- One pharmacist completed eight weeks of treatment for a relapse, is being held out by order of the Board, and is being monitored at this time. He/she is under a voluntary surrender with three months remaining on the Board's requested six-month hold before returning to pharmacy practice.

- One pharmacist is in a halfway house and has relapsed. This pharmacist is under a voluntary surrender. He/she has been dismissed from Bradford's care for noncompliance and Dr. Garver has been unable to contact this pharmacist.

Current work-Students:

- One student is in intensive outpatient treatment. That individual is under a voluntary surrender.
- One student is going for an alcohol abuse evaluation. That individual is under a monitoring contract and a voluntary surrender. This student has petitioned to have his/her permit re-issued. Dr. Garver does advocate for this student.

5. TREASURER'S REPORT

Mr. Brooklere gave the treasurer's report. As of December 31, 2025, total revenues for the fiscal year are 64.73 percent of annual budget. Operating expenses for the fiscal year are 24.09 percent of annual budgeted amounts. Licensing fees are 66.36 percent of budget projections. Data processing software is 95.63 percent of budget projections due to the annual licensing payment to Carahsoft for licensing and enforcement software. Small expenditures will continue each month but no large expenditures in this category are anticipated. Housekeeping, building, and grounds expenditures have outpaced the budget and will continue to be above projected numbers for the remainder of the year. This item has outpaced the budget due to recharacterizing the portion of payroll for the individual that provides housekeeping services.

A motion was made by Ms. Giles and seconded by Dr. Hicks to accept the treasurer's report. A vote was taken and the motion to accept the treasurer's report passed with aye votes from Dr. Cobb, Ms. Giles, Mr. Brooklere, Dr. Hicks, Dr. Knight, and Ms. Booker. Dr. Mitchell abstained. No nays recorded.

6. CHIEF INVESTIGATOR'S REPORT

Chief Investigator Casey Shaw gave his report as follows:

- During December 2025, 17 complaints were received and 24 investigations were completed. There were 58 compliance inspections performed during December. Year to date, a total of 255 complaints have been received.
- Investigators completed required firearms training and qualification.
- Five burglaries have been reported since the last Board meeting with the majority occurring in the northern district of Alabama. These incidents have increased significantly statewide in the past few months. ALBOP investigators are working with state and local law enforcement to identify and apprehend those responsible.
- The Board currently has 14 vehicles, several of which require replacement. One vehicle is out of service and although it could be repaired, doing so is not cost-effective given its age, mileage, and high repair costs. The spare vehicle is now being used full time, leaving no additional vehicles available for Board use. Mr. Shaw has contacted the procurement office and will proceed with obtaining bids for new vehicles. Dr. Cobb requested a mileage report

and an update on the status of the remaining fleet at the next meeting.

A motion was made by Mr. Brooklere and seconded by Ms. Giles to purchase a vehicle for Board use. A vote was taken and the motion to purchase a vehicle passed unanimously. No nays or abstentions recorded.

7. EXECUTIVE SECRETARY'S REPORT

Executive Secretary Jon Linna gave his report, which consisted of the following:

- The deadline for on-time renewal for pharmacy technicians, interns/externs, designated representatives, and facilities has passed. To date, Board staff has processed renewals for 16,100 individuals and/or entities with the following breakdown: 2,100 designated representatives; 900 interns; 2,100 facilities; and 11,000 technicians.
- Since the last Board meeting, three pharmacies in Daphne, Homewood, and Mobile have closed.
- The legal services contract with Mr. Dettling remains on hold with the contract review committee. That hold expires next week, after which the contract will be sent to the Governor's office for signature. The two-year contract becomes effective one day after it is signed by Governor Ivey.
- Mr. Linna presented the Board contract with The Driskell CPA Firm to the contract review committee at its January meeting. That contract is pending signature. All legal services contracts were also held in the January contract review committee meeting.
- No updates have been received from either appointing authority concerning the vacant Board seats.
- The Board's Sunset quarterly report with progress on action items was submitted as required on January 9.
- Mr. Brooklere, Dr. Hicks, and Mr. Linna spoke with Kelli Newman from the Department of Insurance. They discussed the Board's need to replace the chain definition previously in statute as well as the need to avoid unintended interactions with the Community Pharmacy Relief Act.
- Mr. Linna encouraged all pharmacists to create PDMP accounts. Pharmacies should update their hours of operation in the system. ADPH does not expect a zero report on days when a pharmacy is closed. Many software vendors have a realtime PDMP interface, which pharmacies should enable to allow PDMP checks at the point of processing.
- A discussion was held about the following bills proposed during the 2026 legislative session:

SB1, sponsored by Senator April Weaver, would regulate the sale of nonpsychoactive hemp-derived THC/CBD products to be sold in pharmacies, removing it from the oversight of Alabama Beverage Control.

SB100, sponsored by Senator Keith Kelley, would continue the Board until October 2027. It changes the nominating authority of the at-large pharmacist seat to the two schools of pharmacy and specifies time frames for nominating and appointing authorities to fill vacant Board seats and provides for the appointing authority to fill a seat not nominated in the appropriate time frame.

SB38, sponsored by Senators Sam Givhan and Chris Elliott, would authorize the Governor to remove an executive director or director of occupational or professional licensing boards with or without cause except for employees subject to the merit system.

SB40, sponsored by Senator Sam Givhan, et al., would authorize the contract review committee to recommend that the Governor not sign a contract reviewed by the committee. The CRC could hold the contract for 45 days and the Governor would make a determination on the contract.

HB127, sponsored by Representative Chip Brown, et al., would prohibit the Board of Pharmacy from taking action against a licensee recommending or dispensing a drug for off-label use, prohibit an employer from taking action against a pharmacist for the same, prohibit a PBM from taking action against the permit holder or licensee for the same, and permit over-the-counter sale of ivermectin and hydroxychloroquine. This bill also pertains to the Medical Board.

HB137, sponsored by Representative Chris Pringle, would require that the Governor certify an executive agency declaration of emergency for the purposes of executing a contract without the contract review committee review.

HB146, sponsored by Representative Phillip Rigsby, would allow pharmacists to dispense ivermectin pursuant to a standing order and prohibit action against pharmacists or prescribers for the use of ivermectin.

- A motion was made by Ms. Giles and seconded by Mr. Brooklere to task Dr. Nolen with crafting language conveying the Board's opposition to the selling of hydroxychloroquine over the counter and to direct Mr. Linna to forward that through legislative means. A vote was taken and the motion to task Dr. Nolen to craft language conveying the Board's opposition to the use of hydroxychloroquine over the counter and to direct Mr. Linna to forward that through legislative means passed unanimously. No nays or abstentions recorded.

8. RECESS

A brief recess was taken from 10:18 a.m. to 10:33 a.m.

9. OLD BUSINESS

- Seven rules are in the rulemaking process. The public hearings on each rule will be February 11, 2026. Comments are due to Anne Marie Nolen at anolen@albop.com by February 6, 2026. The following rules are in the rulemaking process:

680-X-2-.05, Community Pharmacies, will define community, independent, and chain pharmacy.

680-X-2-.14, The Role of Pharmacy Technicians, will amend the pharmacy technician reinstatement penalty from \$20 per year to \$5 per month.

680-X-2-.16, Practical Training Program Standards, will amend the intern/extern reinstatement fee to \$5 per month up to a maximum of two years.

680-X-2-.23, Drug Manufacturers; Wholesale Distributors; Private Label Distributors; Repackagers, Third-Party Logistics providers, Outsourcing Facilities; Reverse Distributors; Retail Medical Oxygen Suppliers, will amend licensing fees for designated representatives and facilities.

680-X-2-.34, Fees for Applicants for Pharmacist License and Biennial License Renewal, will amend the initial and renewal licensing fees for pharmacists.

680-X-2-.35, Licensing Fees for Initial Pharmacy Permits, Biennial Permit Renewal, and Transfer of Ownership, will amend the licensing fees for in-state and nonresident pharmacies, as well as the change of ownership fee.

680-X-2-.40, Nondisciplinary Penalties, will repeal and replace the current rule to develop an administrative fine schedule as mandated by Act 2025-372.

- The civil penalty schedule was reviewed by the Board. Dr. Cobb suggested amendments to the civil penalty schedule to reduce pharmacy technician fines by one-half in instances where the fine amount is the same as that imposed on a pharmacist. A motion was made by Ms. Giles and seconded by Dr. Hicks to begin the rulemaking process for Rule 680-X-2-.50, with the suggested amendments. A vote was taken and the motion to begin the rulemaking process for Rule 680-X-2-.50, with suggested amendments, passed unanimously. No nays or abstentions recorded.
- A motion was made by Ms. Giles and seconded by Dr. Hicks to begin the rulemaking process for Rule 680-X-A with suggested amendments to reduce pharmacy technician fines by one-half in instances where the fine amount is the same as that imposed on a pharmacist. A vote was taken and the motion to begin the rulemaking process for Rule 680-X-A, with suggested amendments, passed unanimously. No nays or abstentions recorded.
- A discussion was held regarding Board member travel. A motion was made by Mr. Brooklere and seconded by Dr. Knight to approve three Board members to attend the APA Mid-Winter Conference in Opelika, Alabama. A vote was taken and the motion to approve three Board members to attend the APA Mid-Winter Conference in Opelika, Alabama, passed

unanimously. No nays or abstentions recorded.

A motion was made by Mr. Brooklere and seconded by Dr. Knight to approve three Board members to attend the NABP Annual Meeting May 12-15, 2026. A vote was taken and the motion to approve three Board members to attend the NABP Annual Meeting May 12-15, 2026, passed unanimously. No nays or abstentions recorded.


10. NEW BUSINESS

- A discussion was held regarding the addition of a part-time receptionist. A motion was made by Ms. Giles and seconded by Mr. Hicks to approve the hiring of a part-time receptionist. A vote was taken and the motion to approve the hiring of a part-time receptionist passed unanimously. No nays or abstentions recorded.
- A discussion was held regarding intern permit duration. Dr. Tindle explained that some interns have held a permit for several years. Dr. Tindle proposed an intern permit duration policy to establish reasonable limits on the amount of time an intern permit may remain active after graduation from an accredited college of pharmacy. Board members suggested amending the proposed policy to allow the Board to approve an additional term upon a written request. A motion was made by Ms. Giles and seconded by Dr. Knight to approve the intern permit duration policy with amendments. A vote was taken and the motion to approve the intern permit duration policy with amendments passed unanimously. No nays or abstentions recorded.
- In the past, the Board President and Treasurer were each allotted one extra workday per month to perform official duties when original signatures were required and Board members were required to visit the office throughout the month to sign documents. With the transition to electronic signatures, the Board discussed whether this policy should remain in effect. Following a discussion, a motion was made by Dr. Hicks and seconded by Ms. Giles to approve two additional workdays per month for the Board President and one additional workday per month for the Board Treasurer. A vote was taken and Ms. Giles, Dr. Hicks, and Ms. Booker voted aye. Mr. Brooklere, Dr. Knight, Dr. Mitchell, and Dr. Cobb abstained. The motion did not pass. No nays recorded.
- Mr. Brooklere provided a communications committee update. A motion was made by Mr. Brooklere and seconded by Ms. Giles to recommend that the Board and staff work to implement directives, including outreach and engagement, website updates, social media strategy, continuing education topics, and internal communications unless it is financially not feasible, better options are presented, or an item is no longer necessary. It is further recommended that the Board review this document yearly in January and July and adjust when necessary and cancel this action if the Board deems necessary. This is not intended to limit innovation and other ideas to accomplish the communications committee's goal. A vote was taken and the motion passed unanimously. No nays or abstentions recorded.
- Dr. Mitchell led a discussion regarding recording Board business meetings and providing public access to the recordings. Board staff will research the logistical and financial requirements and report their findings to the Board.

- Ms. Kawka, the Board's procurement manager, has been advised that the Board should request a quote from a millwork company rather than a cabinet company for additional seating for the new Board members. Portable furniture and tables may also be used to provide additional seating for Board members. Ms. Kawka and Mr. Linna are researching these options and will report their findings to the Board.

11. ADJOURN

The meeting was adjourned at 11:32 a.m.



Thomas H. Cobb, President



Jon M. Linna, Executive Secretary

2/11/26

Date