

**ALABAMA BOARD OF PHARMACY
BUSINESS MEETING MINUTES
November 19, 2025**

President Gary Mount called the November 19, 2025, meeting of the Alabama Board of Pharmacy to order at 9:02 a.m. to conduct necessary business and determined a quorum was present. The meeting was held at the office of the Alabama Board of Pharmacy, 111 Village Street, Birmingham, Alabama 35242.

The following Board members were present:

Gary Mount	President
Thomas H. Cobb	Vice President
Stacy Giles	Treasurer
Johnny Brooklere	Member
Brandon Hicks	Member

Other Alabama Board of Pharmacy staff members present in person or via WebEx teleconference were:

Jeb Mitchell, Incoming Board Member	Cristal Anderson, Dir. of Compliance
Scott Daniel, Board Attorney	Wendy Passmore, Operations Manager
Jon Linna, Executive Secretary	Anne Marie Nolen, Admin. Supervisor
Susan Alverson, Dir. of Legislative Affairs	Rebecca Tindle, Licensing Supervisor
Casey Shaw, Chief Investigator	Terry Lawrence, IT Manager

Members of the public present in person or via WebEx teleconference were:

Michael Garver	Alyssa Myers	Crystal K.
Jim Driskell	Logan	Allyson Gilliam
Logan Gray	Tori Powell	ShaNiqua Jackson
Kori Caldwell	Christian Jacquez	Charles Reid
Leigh Ann Ross	Helen C.	Shelby Cliett
Breanna Jackson	Steffanie Hocking	Berkley Sykes
Amanda King	Melanie Maxwell	Anikey Watson
Jared Edwards	Charli Wrenn	Roland Naseman
Heather Hughes	Veronica Hewitt-Potter	Arin Wallace
Stacy Burke	Tiffany Ellis	Nick Carter
Sim Sokum	Max Changus	Jack Wanschek
Hannah Simpson	Martha Lancaster	Rebecca
Marty Lancaster	Danielle	Nia Parker
Kim Jennings	Christian	Louise Jones
Aaliyah	Susan DelMonico	Christia Spivey
Scott Young	Troy Hendershott	Jeff Mesaros
Mary Kate Lackey	Jack Krystyn	Jonathan Williams
Robert Alford	Maribel	Kimberly Watson
Tranisha Williams	Kelly Amediavor	Sophia Azarian
Jenny Hope Marlow	Shelby Wiedrich	Tracye Pago

Jya Adams
Dan Gillis
Doug Lomonico
Charles Spivey
Heather Vega
David Damon Romero
Alan Coons
Starla Gamble
Ronja Gorden
Allison Bailey
Kristine Lewis
Megan Keith
Rebekah Neal
Vicki Walker
Liyah Stewart
Tiffany Mitchem
Tomie Ann Boackle
Jeff Bennett
Matthew Massey
Chloe Dorrell
Kelli Littlejohn
Debbie
Blake Salter
Nicole Daniels
Danny Messer
Jefriana Hayes
Jennifer Clark

Dejuana Jones
Jessika Davis
Rachel Kiefer
Julie Jordan
Tim Rowland
Nancy Bishop
Robert Amerson, II
Morgan Pickett
Logan Fowler
Debbie Carney
Brooke Powell
Shannon Hurst
Mercedes Mckinzy
Chandra Miles
Jacey Cox
Alyssa Nelson
Brandy Wallace
Amanda Bennett
Kathryn Headlee
Kristian Stroom
Carley Horner
Tamra Foshee
Sarah Gross
A-Dula
Julie Lasseigne
Derek Hackney
Misty Gaddis

Akyra Arnold
Alison Hosp
Robyn Ledbetter
Mark Johnston
Blake Alford
Terry McCrory
Calvin Robinson
Kayla DeFeo
Takeya Robinson
Lee Anna Irle
Keragan Gardner
Meredith Frazier
Marty
Eric Bennett
Call-in User_1
Call-in User_2
Call-in User_3
Call-in User_4
Call-in User_5
Call-in User_6
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1. MOTION TO ADOPT AGENDA

President Mount called for a motion to adopt the agenda. A motion was made by Dr. Cobb and seconded by Mr. Brooklere to adopt the agenda. A vote was taken and the motion to adopt the agenda passed unanimously. No nays or abstentions recorded.

2. INVOCATION AND PLEDGE OF ALLEGIANCE

The invocation was given by Mr. Brooklere followed by recitation of the Pledge of Allegiance.

3. APPROVAL OF MINUTES

A motion was made by Ms. Giles and seconded by Dr. Cobb to approve the October 14, 2025, hearing minutes. A vote was taken and the motion to approve the October 14, 2025, hearing minutes passed unanimously. No nays or abstentions recorded.

A motion was made by Ms. Giles and seconded by Dr. Cobb to approve the October 15, 2025, interview minutes. A vote was taken and the motion to approve the October 15, 2025, interview minutes passed unanimously. No nays or abstentions recorded.

A motion was made by Mr. Brooklere and seconded by Dr. Cobb to approve the October 30, 2025, meeting minutes. A vote was taken and the motion to approve the October 30, 2025, meeting minutes passed with aye votes from Dr. Mount, Dr. Cobb, Ms. Giles, and Dr. Hicks. No

nays or abstentions recorded.

4. WELLNESS COMMITTEE REPORT

Dr. Garver gave the Wellness Committee report as follows:

Current work-Pharmacists:

- One pharmacist is in treatment for a relapse after being in the program for a year and is under a voluntary surrender and has approximately six more months before the treatment center will determine if he/she is ready to appear before the Board.
- One pharmacist, whose father asked him to call for assistance, is in treatment and doing well and should complete treatment in about a month.
- One pharmacist is in treatment for alcohol abuse after attending two noncertified treatment centers, one in California and one in Tennessee. This pharmacist is now in treatment at a “farm treatment” center where residents have jobs and coursework at the facility during the day and attend meetings at night. This person has been at the facility for two-and-a-half months and will be there for another ten months before appearing before the Board.
- One pharmacist completed eight weeks of treatment for a relapse and is being held out for five months until he/she appears before the Board.
- One pharmacist had an evaluation and has been indicated for long-term inpatient treatment but has refused treatment. This pharmacist has surrendered his/her license.
- One pharmacist is in a halfway house and has relapsed. They returned to treatment for another four weeks and then suffered a cardiovascular event that necessitated medical treatment. This pharmacist has returned to a halfway house and has voluntarily surrendered his/her license. He/she also has pharmacist licenses in two other states.

Current work-Students:

- One student is in intensive outpatient treatment. That student should be able to appear before the Board in January.
- One student has withdrawn from evaluation for alcohol abuse. Dr. Garver is trying to get a diagnostic monitoring contract from this individual but they have been resistant. Dr. Garver stated new information could change this student’s mind about treatment.

Dr. Garver expressed his appreciation to the Board staff and investigators that assist him carrying out the work of the Wellness Committee.

5. PRESENTATIONS

- Amanda King and Breanna Jackson, after being sworn, presented on behalf of Hickory Consultant Pharmacists. They intend to provide medication management and coordination services directly to patients and physician clinics. After a discussion, the Board advised Dr. King and Dr. Jackson that a home office would not be adequate for this business model,

that a pharmacy services permit would be required, and that a waiver of the minimum hours of operation requirement would be appropriate.

A motion was made by Dr. Cobb and seconded by Mr. Brooklere to waive the 20 minimum hours per week requirement, upon approval of the pharmacy services permit. A vote was taken and the motion to waive the 20 minimum hours per week requirement, upon approval of the pharmacy services permit, passed unanimously. No nays or abstentions recorded. Per Mr. Daniel's suggestion, Hickory Consultant Pharmacists' presentation will serve as the presentation required for a pharmacy services permit.

- Heather Hughes and Stacy Burke of Publix Pharmacy presented a request for approval of its Jacksonville, Florida, central fill pharmacy to service Alabama's Publix pharmacies. During the presentation, the Board requested updated in-store signage to advise patients that prescriptions may be filled at a central fill location or the patient may opt out of central fill and request prescriptions be filled locally. The Board also requested updated prescription labels clearly indicating the actual fill location. Additionally, the Board required that Publix central fill pharmacy must comply with Alabama technician ratios of four technicians to one pharmacist, with at least two technicians being nationally certified. Once the Board staff receives confirmation of these requests and policies and procedures indicating Alabama's technician ratio requirements, the central fill location may be approved. Dr. Hicks recused himself from the discussion and voting on this matter.

A motion to approve Publix central fill pending fulfillment of the requirements stated was made by Dr. Cobb and seconded by Ms. Giles. A vote was taken and the motion passed with aye votes from Dr. Mount, Dr. Cobb, Ms. Giles, and Mr. Brooklere. Dr. Hicks recused himself from the discussion and vote. No nays or abstentions recorded.

6. TREASURER'S REPORT

Ms. Giles gave the treasurer's report. The report she provides is an overview and more detailed financials are located on the Board's website at www.albop.com.

As of October 31, 2025, total revenues for the fiscal year were 25.15 percent of the annual budget. Operating expenses were approximately 7 percent of annual budget. Licensing fee revenues were approximately 26 percent of budgeted projection. Total operating expenditures were approximately 1 percent below budgeted amounts. Ms. Giles stated the Board is self-funded from licensing fees.

A motion was made by Mr. Brooklere and seconded by Dr. Hicks to accept the treasurer's report. A vote was taken and the motion to accept the treasurer's report passed unanimously. No nays or abstentions recorded.

7. CHIEF INVESTIGATOR'S REPORT

Chief Investigator Casey Shaw gave his report as follows:

- During October 2025, 26 complaints were received and 26 investigations were completed. Year to date, a total of 221 complaints have been received.

- Board investigators participated in the DEA Drug Take Back Initiative resulting in more than 30 pounds of medication being turned over to the DEA to be properly disposed.
- Investigators attended the Alabama Attorney General's Law Enforcement Summit training in Montgomery.
- The Board's enforcement division provided educational presentations to students from Daniel Pratt, Troy University, and the Harrison College of Pharmacy.
- Six burglary incidents have been reported since the last Board meeting with the majority occurring in the northern district of Alabama.

8. EXECUTIVE SECRETARY'S REPORT

Executive Secretary Jon Linna gave his report, which consisted of the following:

- Over the past month, the primary focus has been license renewals for pharmacy technicians, interns/externs, designated representatives, and facilities. Since October 1, 2025, Board staff has processed over 3,400 renewals of the approximately 16,000 active technician registrations. To ensure a smooth renewal process, registrants and licensees are encouraged to create their Gateway profile prior to renewal. Video tutorials on how to create a Gateway account are available on the ALBOP website, www.albop.com.
- ThoughtSpan, the Board's software provider, gave user training and collected system requirements from staff. Staff reported several issues that negatively impact the user experience. ThoughtSpan noted that it provides services to multiple boards across various jurisdictions and that certain default functions corrected during prior renewal seasons were not carried forward to other application types. These items have been identified and placed on a list of required fixes.
- Since the last Board meeting, one pharmacy in Birmingham has closed.
- The contract with Mr. Dettling for legal services has been submitted to the state contract review committee for presentation at the December meeting.
- Mr. Linna represented the Board at NABP Forum, where he met key members of the organization as well as executive officers from neighboring boards. Topics discussed included the NAPLEX and MPJE examinations, with detailed discussion of the processes and safeguards implemented at testing centers to reduce cheating strategies identified in other professional testing environments. Another topic addressed was Pulse, a product included with the Board's NABP membership, which is designed to assist investigators by providing full supply chain visibility and to support smaller pharmacies not yet required to be compliant with DSCSA. Pulse is currently in beta testing and Mr. Linna has requested access to the beta program. Additionally, discussion included concerns regarding med-spa clinics administering "not for human use" GLP-1 agonists in nurse- and aesthetician-run businesses.

- Board staff met with the Attorney General's office to discuss a recent case. The staff was able to supply expert opinion and information on sterile compounding practices and injectable drugs and their components.
- Two new Board members have been appointed by Governor Kaye Ivey. Jeb Mitchell from Birmingham will occupy the specialty seat and Alecia Booker from Tuscaloosa will occupy the technician seat.
- Due to an increase in requests for pharmacy roster information from PBMs and license verification services, Board staff is researching solutions to provide the requested information in a timely and efficient manner.
- Mr. Linna attended the meeting of the prescribers and dispensers committee of the Alabama Opioid Overdose and Addiction Council. He encouraged practitioners to visit www.Alahope.org for a series of CE modules on substance use disorder.

9. ATTORNEY'S REPORT

- Mr. Daniel reported all matters to discuss are appropriate for executive session.

10. RECESS

A brief recess was taken from 10:00 a.m. to 10:10 a.m.

11. OLD BUSINESS

- Rule 680-X-2-.14, The Role of Pharmacy Technicians, has been adopted and will be effective December 15, 2025.
- Rule 680-X-2-.23 Drug Manufacturers; Wholesale Distributors; Private Label Distributors, Repackagers, Third- Party Logistics Providers, Outsourcing Facilities; Reverse Distributors; Retail Medical Oxygen Suppliers, has been adopted and will be effective December 15, 2025.
- The Board began drafting the civil penalty schedule in July. Staff is still working with the Attorney General's office to compile a draft.
- The Board began drafting the administrative fine schedule. Staff is still working with the Attorney General's office to compile a draft. The goal is to have a final draft to possibly vote on in December.
- A workgroup was held the evening of November 18, 2025, led by Mr. Brooklere and Dr. Hicks, to discuss the terms of chain and community pharmacy. Mr. Brooklere and Dr. Hicks will work on drafting these definitions to potentially begin rulemaking in December.
- A draft of the Board member travel policy has been sent to the Governor's office for review. Once feedback has been received, it will be available for discussion.

12. NEW BUSINESS

- Dates for meetings and hearings in 2026 were presented to the Board. A motion was made to accept the meeting and hearing dates as noted by Dr. Cobb and seconded by Ms. Giles.

A vote was taken and the motion to approve the 2026 meeting and hearing dates passed unanimously.

- A discussion was held about new Board member training to occur sometime in January. No Board business will be conducted at the training session.
- Board staff received a chart determining the terms of new Board member seats.
- Dr. Scott Harris has issued a new vaccine standing order effective through 12/31/2026. The standing order is posted on the Alabama Department of Public Health website. Updates in Section V include specific language to ensure that patients are appropriately screened and counseled.
- Mr. Brooklere initiated a discussion regarding the Board's contribution percentage for matching funds to employees' retirement accounts. This Board understands that the matching percentage had been increased several years ago due to some employees being underfunded.

After a brief discussion, a motion was made by Mr. Brooklere and seconded by Ms. Giles to establish a six-percent employer contribution for employees, effective January 1, 2026. A vote was taken and the motion to establish a six-percent employer contribution for employees passed with aye votes from Dr. Cobb, Ms. Giles, Mr. Brooklere, and Dr. Hicks. Dr. Mount abstained. No nays recorded.

13. EXECUTIVE SESSION

A motion was made by Dr. Cobb and seconded by Mr. Brooklere to enter executive session for the purpose of discussing the qualifications and competencies of those regulated by the Board and legal matters. Mr. Daniel certified as an officer of the court and a member in good standing with the Alabama State Bar that the executive session will be for the purpose of discussing the qualifications and competencies of those regulated by the Board and legal matters. A voice vote was taken and the motion passed unanimously. No nays or abstentions recorded. The executive session will begin at 10:45 a.m. and the Board will return to the public hearing at 11:45 a.m. The meeting was recessed at 10:34 a.m. and the public meeting resumed at 11:46 a.m.

14. MOTIONS ON CASES

A motion was made by Dr. Cobb and seconded by Dr. Hicks in case numbers 24-0072 and 25-0040 to initiate a statement of charges. A vote was taken and the motion to initiate a statement of charges passed with aye votes from Dr. Cobb, Mr. Brooklere, and Dr. Hicks. Ms. Giles voted nay. No abstentions recorded.

A motion was made by Dr. Cobb and seconded by Ms. Giles in case number 25-0187 to accept a surrender and issue a letter of concern to the supervising pharmacist. A vote was taken and the motion to accept a surrender and issue a letter of concern to the supervising pharmacist passed unanimously. No nays or abstentions recorded.

A motion was made by Dr. Cobb and seconded by Ms. Giles in case numbers 25-0166, 25-0184,

and 25-0194 for no violation. A vote was taken and the motion for no violation passed with aye votes from Dr. Mount, Ms. Giles, Mr. Brooklere, and Dr. Hicks. No nays or abstentions recorded.

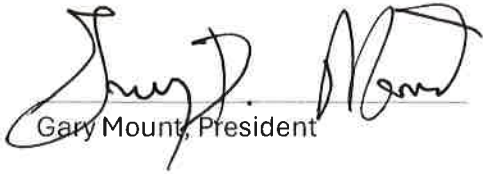
A motion was made by Dr. Cobb and seconded by Ms. Giles in case numbers 25-0183, 25-0188, and 25-0192 to take no further action. A vote was taken and the motion to take no further action passed unanimously. No nays or abstentions recorded.

A motion was made by Dr. Cobb and seconded by Ms. Giles in case number 25-0185 to issue a letter of concern and corrective action. A vote was taken and the motion to issue a letter of concern and corrective action passed unanimously. No nays or abstentions recorded.

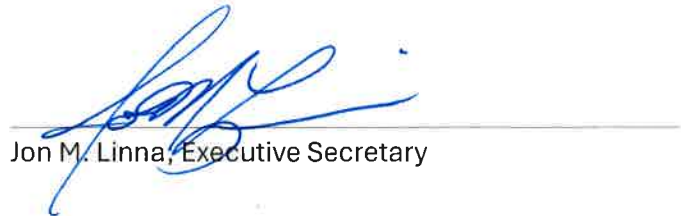
A motion was made by Dr. Cobb and seconded by Ms. Giles in case number 25-0101 to refer to corporate management. A vote was taken and the motion to refer to corporate management passed unanimously. No nays or abstentions recorded.

15. ADJOURN

The meeting was adjourned at 11:48 a.m.



Gary Mount, President



Jon M. Linna, Executive Secretary

12/17/25

Date